Standing Rock Sioux Tribe
Human Resource Department
Wówašečhuŋ Awáŋwičhayanka Óíňačhan
personnel@standingrock.org

POSITION: (1) Community Health Worker (Prevent, Respond, Support)
Standing Rock Wellness Program

SALARY RANGE: ($14.71-$18.39) + Annual & Sick Leave (HOURLY-Eligible)

OPENING DATE: May 5, 2020     CLOSING DATE: May 19, 2020

SCOPE OF POSITION:
The Community Health Worker (CHW) in the Prevent-Respond-Support (PRS) program will work collaboratively with other program staff to develop partnerships with personnel in all human service and health-related programs serving youth of the Standing Rock Sioux Tribe. The CHW will work closely with the Tribal Health Administration Director (who will serve as Project Director) and the other Standing Rock Wellness program staff to assist with Community Readiness Assessment and development of prevention strategies for suicide prevention among youth in the eight (8) communities of the Standing Rock Sioux Indian Reservation.

SUPERVISION: The Community Health Worker (CHW) will work under the supervision of the Director, Wellness Program who will provide direction, guidance and conduct performance evaluations.

DUTIES AND RESPONSIBILITIES:
1. Responsible to assist with community assessment under the direction of the Evaluation Coordinator.
2. Responsible to attend Standing Rock Suicide Prevention Task Force meetings on a monthly basis and follow up on recommendations.
3. Responsible to attend quarterly Collaborative Efforts Group meetings and follow up on recommendations.
4. Responsible to visit communities to discuss feasible suicide prevention strategies.
5. Responsible to arrange “Question, Persuade, Refer” (QPR) training sessions for Standing Rock Reservation community members with the Indian Health Service (IHS) mental health staff.
6. Responsible to attend QPR training sessions with IHS mental health staff for extended skills.
7. Responsible to attend Mental Health First Aid course for instructor certification.
8. Responsible to continue study of behavioral health through workshops and CHW curriculum at Sitting Bull College.
9. Responsible to learn to assess youth at-risk for suicide and make appropriate referrals for care.
10. Responsible to assist in collecting and maintaining all necessary data for evaluation of PRS project.
QUALIFICATIONS:
1. Must possess a High School Diploma or GED with two (2) or more years' experience working with youth/communities or a two (2) year degree in Human Services or related social service field with (2) year's documented experience in community-based programs.
2. Must have prior experience and training in the area of Suicide Prevention (i.e. mental health, first aid, yellow ribbon, ASIST, QPR, etc.)
3. Must possess a working knowledge of computer operations with Microsoft applications (Word, Excel, PowerPoint) including experience with data collection and reporting instruments.
4. Must possess ability to facilitate and coordinate program activity.
5. Must possess excellent verbal and written communication with active listening skills.
6. Must have ability to maintain tact, courtesy, composure and flexibility when dealing with a variety of sensitive circumstances.
7. Must be able to pass required background check at the state and tribal level; applicant must not have been convicted of child abuse/neglect or any violent crimes.
8. Must possess valid driver's license with proof of insurance.

JOB REQUIREMENTS:
1. Will be required to ensure compliance with Title XVIII-Tribal Employees, Title XXVII-Tribal Employee Code of Ethics, Drug Free Workplace Policy, Financial Policy and Procedures, Employment Security, Computer Usage, Tribal Internet, Cell and PDA Policy.
2. Will be required to demonstrate good interpersonal skills and office etiquette.
3. Will be required demonstrate ability to work with a team and community members of the Standing Rock Reservation effectively.
4. Will be required to practice and enforce confidentiality in all aspects of the PRS project and wellness program activities.
5. Will be required to demonstrate cultural sensitivity.
6. Will be required to work outside normal business hours as needed.

NOTICE:
SELECTED CANDIDATE (S) FOR THE STANDING ROCK SIOUX TRIBE POSITIONS ARE SUBJECT TO ALCOHOL AND DRUG TESTING. FAILURE TO ADHERE TO AND SUCCESSFULLY PASS THE ALCOHOL AND DRUG TESTING WILL BE CAUSE FOR REVOCATION OF JOB OFFER.

No Tribal housing is available. Position is located at the Standing Rock Wellness Office in Fort Yates, ND.

APPLICATIONS:
Submit a tribal application to the Human Resource Office, Standing Rock Sioux Tribe, P.O. Box D, Fort Yates, ND 58538.
ALL APPLICATIONS RECEIVED AFTER 4:30 P.M. ON THE CLOSING DATE WILL NOT BE CONSIDERED.